



BSNL EMPLOYEES UNION

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General Secretary

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19.11.2024

BSNLEU/ 518 (PHONE)

To,

Dr. Kalyan Sagar Nippani,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Reimbursing the cost of mobile handset - requesting for extension of the facility to all the Non-Executive cadres - req.**

Ref: - (1) BSNL CO letter No.BSNL CO-ADMN/77/2/2024-ADMN dated 07.05.2024.
(2) BSNLEU Letter No.BSNLEU/518(PHONE) dated 08-05-2024.

Sir,

We wish to bring the following to your kind notice, for favour of necessary action.

Vide letter cited under reference (1), the Corporate Office enhanced the financial limit for the reimbursement of mobile handset cost, for the Executives, i.e., from the CGMs up to the JTOs. Vide letter cited under reference (2), BSNLEU strongly voiced it's dissatisfaction, regarding the discrimination being meted out to the Non-Executives, in the matter of reimbursing mobile handset cost. BSNLEU strongly demanded that, the facility of reimbursing mobile handset cost, should be extended to the Non-Executives also.

On 08-11-2024, in the meeting BSNLEU held with the Director (HR), it was informed by the Management that, action was being taken to extend the facility of reimbursing the mobile handset cost to the JEs also. BSNLEU welcomed and appreciated the decision. At the same time, BSNLEU strongly demanded that, the facility should be extended to the other cadres of the Non-Executives also.

Vide it's letter cited under reference (2), BSNLEU has already made it clear that, apart from the JEs, other cadres in the Non-Executive category, like Sr.TOAs, TTs and the ATTs are also using mobile phones extensively for marketing activities. They have to communicate with the potential customers through calls and WhatsApp messages. Further, BSNLEU had also pointed out that, all the Non-Executives are included in the official WhatsApp groups being run by their superiors, for the purpose of effective official communication. In view of the aforementioned reasons BSNLEU had strongly demanded that, the facility of reimbursement of mobile handset cost, should be extended to all the Non-Executives.

It will be totally incorrect to say that, only the Executives utilise mobile phones for discharging their official duties. Further, discriminating the Non-Executives, in the matter of reimbursing the cost of mobile handsets is very unfair. In view of this, we earnestly urge upon you to kindly revisit the issue and to extend the facility of reimbursing the mobile handset cost, to the left out Non-Executives also.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary